

NONDISCRIMINATION NOTICE

Surgical Associates of Asheboro, PLLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Surgical Associates of Asheboro, PLLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Surgical Associates of Asheboro, PLLC:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - o Qualified sign language interpreters
 - o Written information in other formats
- Provides free language services to people whose primary language is not English, such as:
 - o Qualified interpreters
 - o Information written in other languages

If you need these services, contact the Grievance Officer.

If you believe that Surgical Associates of Asheboro, PLLC has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Grievance Officer
171 MacArthur Street
Asheboro, NC 27203
336-625-2456

You can file a grievance in person, by mail or by phone. If you need help filing a grievance, the Grievance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-868-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

INTERPRETATION SERVICES AVAILABLE

(TAGALOG) Pansin: Kung magsalita ka Tagalog, wika serbisyo ng tulong, nang walang bayad, ay magagamit sa iyo.

(JAPANESE) 注意：あなたが日本語を話す場合は、無償で言語支援サービスは、あなたにご利用いただけます。

(GUJARATI) ધ્યાન: તમે ગુજરાતી ભાષા સહાય સેવાઓ વિના મૂલ્યે, વાત, તો તમે કરવા માટે ઉપલબ્ધ છે.

(CAMBODIAN) យកចិត្តទុកដាក់: ប្រសិនបើអ្នកនិយាយកម្ពុជាសេវាកម្មជំនួយខាងភាសាដោយឥតគិតថ្លៃ, ដែលអាចប្រើបានទៅអ្នក។

(GERMAN) ACHTUNG: Wenn Sie Deutsch sprechen, Sprachassistentendienste sind kostenlos, zur Verfügung.

(CHINESE) 注意：如果你说中国话，语言协助服务，免费的，都可以给你。

(ARABIC) لك تتوفر، مجاناً، اللغوية المساعدة وخدمات، العربية تتكلم كنت إذا تتيه

(FRENCH) ATTENTION : Si vous parlez Français, les services d'assistance de langue, sans frais, sont à votre disposition.

(HINDI) ध्यान दें: यदि आप हाईटियन क्रियोल बात, भाषा सहायता सेवाओं, नि: शुल्क, आप के लिए उपलब्ध हैं।

(KOREAN) 주의: 당신이 말하는 한국어, 언어 지원 서비스를 무료로 사용할 수 있습니다 당신에 게.

(RUSSIAN) ВНИМАНИЕ: Если вы говорите России, переводческие услуги, бесплатно, доступны для вас.

(LAOTIAN) ຄວນລະວັງ: ຖ້າຫາກວ່າທ່ານເວົ້າພາສາລາວ, ການບໍລິການການຊ່ວຍເຫຼືອພາສາ, ສອຍຄ່າໃຊ້ຈ່າຍ, ແມ່ນມີໃຫ້ເພື່ອທ່ານ.

(SPANISH) ATENCIÓN: Si usted habla español, servicios de asistencia lingüística, de forma gratuita, están disponibles para usted.

(VIETNAMESE) Chú ý: Nếu bạn nói tiếng Việt, các dịch vụ hỗ trợ ngôn ngữ, miễn phí, có sẵn cho bạn.

(HMONG) XIM: Yog hais tias koj hais lus Hmoob, lus pab cov kev pab cuam, pub dawb, yog muaj rau koj.